#### STATE OF NEVADA

## **COMMISSION ON PEACE OFFICER** STANDARDS AND TRAINING

**POST News** 

August 2025

#### **ADMINISTRATION**

Mike Sherlock Executive Director **Chris Carter** Deputy Director

Amanda Socha

Executive Assistant

**April Bates** 

IT Technician

**Adam Houle** 

Facilities Supervisor

Rene Caldara

Admin

#### **STANDARDS**

Kathy Floyd Chief

Cam Carmichael

Training Specialist

**Kelly Engels** 

Program Officer

**Amy Kiger** 

Admin

#### **TRAINING**

Mike Hayhurst Chief

Dan Nolan

Academy Commander

**Leighton Barbin** 

**Training Specialist** 

**Stephen Platt** 

**Training Specialist** 

**Josh Atchison** 

Training Specialist

**Bre Gatlin** 

Admin

775-687-7678 See our website for more Information: post.nv.gov and Facebook at Facebook.com/NVPOST

## **Commission Meeting**

The POST Commission meeting was held July 17, 2025, at the Reno Police Department, Public Safety Center Community Room.

Assistant Chief Oliver Miller was voted in as the new Commission Chairman.

The following Executive Certificates were approved by the Commission: Deputy Chief Brandon Brooks, Henderson Police Department Chief Kristi Torgerson, Nevada Gaming Control Board

The Commission suspended the Category II basic certificate of Craig Dahlheimer, for violation of NAC 289.230.

The following officers' basic certificates were revoked pursuant to NAC 289.290:

Elliot J. Burleigh - Conviction(s) which led to revocation: COUNT I - CHILD ENDANGERMENT (Gross Misdemeanor as defined in NRS 200.508(2)(b)(1))

Mario Caballeros - Conviction(s) which led to revocation: COUNT 1 - POSSESSION OF VISUAL PRESENTATION DEPICTING SEXUAL CONTACT OF A CHILD (Category B Felony in violation of NRS 200.700, NRS 200.730)

COUNT 2 - PREPARING, ADVERTISING OR DISTRIBUTING MATERI-ALS DEPICTING PORNOGRAPHY INVOLVING A MINOR (Category B. Felony in violation of NRS 200.725)

Joseph M. Ortega - Conviction(s) which led to revocation:

COUNT 1: CHILD ABUSE, NEGLECT, OR ENDANGERMENT W/USE OF A DEADLY WEAPON (Category B Felony in violation of NRS 200.508, NRS 193.165).

COUNT 2-5: CHILD ABUSE, NEGLECT OR ENDANGERMENT (Category B Felony in violation of NRS 200.508)

COUNT 7: COERCION CONTITUTING DOMESTIC VIOLENCE (Category B Felony in violation of NRS 207.190).

This communication is intended for all of Nevada Law Enforcement. Please forward this document or make it available to anyone for which the material may be of interest. This document is also available from the Home page of <a href="http://post.nv.gov">http://post.nv.gov</a>

## **Commission Meeting Cont.**

## NRS/NAC & POST Regulations

Certification from POST requirements.

NRS 289.550

\*\*\*\*\*

Reciprocity Eligibility

Requirements

Nevada Reciprocity

Training Course

\*\*\*\*\*

Peace Officer Definitions by Category.

\*\*\*\*\*

Minimum standards for appointment

NAC 289.110

\*\*\*\*\*

Harvey S. Velazquez - Conviction(s) which led to revocation:

COUNT 1: SOLICITING A CHILD FOR PROSTITUTION (Category D Felony in violation of NRS 201.354)

COUNT 2: LURING CHILDREN OR MENTALLY ILL PERSONS WITH THE INTENT TO ENGAGE IN SEXUAL CONDUCT (Category B Felony in violation of NRS 201.560)

COUNT 3: STATUTORY SEXUAL SEDUCTION (Category B Felony in violation of NRS 200.364, NRS 200.68.1).

COUNT 4: ATTEMPT TO USE OR PERMIT MINOR, AGE 14 OR OLDER, TO BE SUBJECT OF SEXUAL PORTRAYAL IN A PERFORMANCE (Category B Felony in violation of NRS 200.710.2, NRS 193.153).

The next Commission meeting will be held in October, in Las Vegas. Date and time to be determined.

## **Academy News**

Academy class 2025-03 started on Wednesday, July 16, 2025. During "Zero Week," Cadets begin by completing the academy's entry-level POST Physical Readiness Test. Cadets who pass the PPRT at entry-level are immediately admitted to the academy for basic training. Zero Week includes academy orientation, drill & ceremony instruction, physical training, academy survival instruction, uniform maintenance instruction, and the Realities of Law Enforcement course. Cadets find this week to be both physically and mentally challenging as they develop the skills to make ethical decisions under stressful conditions.

POST implemented a guest training officer program with Class 2025-03. This is our first academy class to have a guest T.O. We are fortunate to have Nye County Deputy Sheriff Samuel Lutke join our training staff in this temporary duty assignment, and we are grateful to Sheriff Joe McGill and the Nye County Sheriff's Office for their support of this program.

Deputy Lutke was offered this opportunity due to his selection as the Outstanding Cadet from Academy Class 2024-02. He was with us for the first three weeks of the Academy, and he shared the same responsibilities as the POST Training Officers. Deputy Lutke did an outstanding job as a valuable resource to the cadets, and we all look forward to his return for the graduation ceremony in November.

Class 2025-03 was another large class that began with 46 cadets. We are happy to welcome cadets from the Mesquite Police Department, and we appreciate the confidence and participation of all the agencies we serve.

If you are in the Carson area and have cadets in the academy, we invite you to POST to meet with your cadet(s) and visit with our academy training staff.

This communication is intended for all of Nevada Law Enforcement. Please forward this document or make it available to anyone for which the material may be of interest. This document is also available from the Home page of <a href="http://post.nv.qov">http://post.nv.qov</a>

# Are you a new SPOC for your agency?

Don't forget to take our SPOC training for more information regarding how to:

- -Add a new Peace Officer's employment
- -Updating a Peace Officer's employment
- -Completing a Basic Certificate Application
- -Entering training, both professional and annual compliance
- -Applying for professional certificates
- -Certifying a course
- -Changing or decertifying a course

Click here to access the training.

\*\*\*\*\*

#### Have questions?

Click here to find the answers in our POST Administration Manual

\*\*\*\*\*

## **CAT II POST Hybrid Academy**

Over the past several academy cycles, the number of CAT II basic trainees has declined, while enrollment in the CAT I academy has steadily increased. Due to this shift, it is no longer feasible for POST to conduct a stand-alone, in house CAT II academy. Agencies with CAT II personnel seeking basic training now have two options: enrolling their cadets in the 18-week CAT I academy or in the newly developed POST CAT II Hybrid Academy.

The CAT II Hybrid Academy is a flexible, blended training program in which cadets complete academic coursework online via the POST Training Portal followed by attending in-person skills training at POST during three designated training weeks. Cadets will have up to one year to complete the program. If a cadet does not pass a skills course, they may return during the next scheduled training session to reattempt the segment.

Enrollment forms and additional information can be found on the CAT II Hybrid Academy page of our website: <a href="https://post.nv.gov/Training/">https://post.nv.gov/Training/</a>
POST Academy/CAT II/III Hybrid Academy/. For questions, please contact Training Division Chief Mike Hayhurst at <a href="mailto:mhayhurst@post.state.nv.us">mhayhurst@post.state.nv.us</a> or Senior Training Officer Leighton Barbin at <a href="mailto:lbarbin@post.state.nv.us">lbarbin@post.state.nv.us</a>.

Please see the enrollment windows below. Cadets enrolled prior to the deadline will be assigned to one of the upcoming CAT I academy sessions for their skills training weeks. **Module I (academic coursework) must be completed prior to attending in-person skills training.** 

CAT II Hybrid Academy enrollment windows are below. Cadets that are enrolled before the deadline will join the listed CAT I Academy for skills training for the 3 weeks. Module I (Academic material) MUST be completed before the cadet arrives for skills training.

2026-01 February Skills Training Enrollment Deadline: 12/15/2025

2026-02 August Skills Training Enrollment Deadline: 6/15/2026

## **Reciprocity PPRT Testing Dates (North)**

September 15th, 2025 @ 0700
November 10th, 2025 @ 0700
For inquiries, or to schedule an employee for a PPRT,
please contact Bre Gatlin at <a href="mailto:bgatlin@post.state.nv.us">bgatlin@post.state.nv.us</a> or at 775-687-3310.

This communication is intended for all of Nevada Law Enforcement. Please forward this document or make it available to anyone for which the material may be of interest. This document is also available from the Home page of <a href="http://post.nv.gov">http://post.nv.gov</a>

#### Reserve Program

The Reserve program has been updated! For enrollment packets, please see the Training Tab on the POST website.

If you have any questions or need assistance with this program, please call (775) 687-3310

## POST 2025 Advanced Officer Training Calendar

August 18-29: First-Line Supervisor Course (Laptop with PowerPoint required)

September 16-17: Background Investigator Course

October 20-31: First-Line Supervisor Course (Laptop with PowerPoint required) This course is being held in Elko.

To register please see our Advanced Officer Registration form on our website or click the link below.

Advanced Officer Registration Form

## Reporting of Investigations Pursuant to NRS 289.585

Pursuant to NRS 289.585, a law enforcement agency shall:

- 1. Immediately notify the Commission if a peace officer employed by the agency
- (a) is charged with a crime for which the regulations adopted by the Commission authorize the Commission to revoke or suspend the certificate of the peace officer; or
- (b) Resigns from employment or otherwise separates from employment with the agency while an investigation concerning alleged misconduct is pending; and
- 2. If a peace officer resigns or otherwise separates from employment while an investigation concerning alleged misconduct is pending, provide to the Commission a written summary of the outcome of the investigation as soon as practicable after completing the investigation.

In order to assist agencies with compliance with this new statute, POST has created a form that the employing agency can fill out and submit to Chief Kathy Floyd at <a href="mailto:kfloyd@post.state.nv.us">kfloyd@post.state.nv.us</a>. The form can be found under the FORMS tab on the POST website.

If you have any questions regarding this statute or the reporting process, contact Chief Kathy Floyd.

This communication is intended for all of Nevada Law Enforcement. Please forward this document or make it available to anyone for which the material may be of interest. This document is also available from the Home page of <a href="http://post.nv.gov">http://post.nv.gov</a>

## **Reciprocity PPRT Testing Dates (South)**

If your agency needs a Reciprocity PPRT, please contact Cam Carmichael at <a href="mailto:ccarmichael@post.state.nv.us">ccarmichael@post.state.nv.us</a> or call (775) 687-3348 to schedule.

### **Update To Affidavit Submissions**

Pursuant to NRS 289.557, submission of a notarized affidavit regarding qualification for service must be submitted when applying for basic certification as a peace officer (see NRS 289.557). For all new hires, the affidavit must be submitted with an application for the basic certificate. For all rehires/lateral hire officers, the affidavit must be submitted with an Employment Personnel Action Report (PAR) which is required to be submitted within 15 days of hire. The Employment PAR has been updated to allow the attachment of the Affidavit. *Please be sure to utilize the new form*.

The Affidavit must be received before the Employment PAR is processed. Missing Affidavits will result in your Employment PAR being rejected.

Please contact Chief Kathy Floyd if you have any questions – kfloyd@post.state.nv.us or (775) 687-3335.

## NATIONAL DECERTIFICATION INDEX (NDI)

An additional resource for all agencies to utilize during the background process is the National Decertification Index (NDI).IADLEST created this index as a national database for revoked or suspended peace officers.

A recent change to POST statutes includes NRS 289.555(2) which states "a person Is not qualified to serve as a category I, II or III peace officer, regardless of whether the person has had his or her civil rights restored, if the person has been: (2) Reported to the National Decertification Index of the International Association of Directors of Law Enforcement Standards and Training or an equivalent database maintained for the purpose of serving as a national registry of certificate or license revocation actions relating to peace officer misconduct." Therefore, as part of the background process, BEFORE an individual is hired, the agency should be checking NDI to confirm their candidate has not been entered by Nevada, or any other state. If any individual has been reported to NDI by any state, for any reason, they are not eligible for hiring in Nevada.

NV POST is required, by statute, to enter all revoked peace officers into NDI, as are several other states in the country. If your agency does not have anyone with access to this system, please go to the IADLEST website: <a href="https://www.iadlest.org/">https://www.iadlest.org/</a>, click in the NDI box and request access to the NDI. If your agency has enrolled in NDI, but you would like an updated list of contacts with access to the system, please contact Chief Kathy Floyd at <a href="https://kfloyd@post.state.nv.us">kfloyd@post.state.nv.us</a>. It is recommended your list of contacts be reviewed annually, and a list of contacts that need to be deleted can be sent to Chief Floyd.

This communication is intended for all of Nevada Law Enforcement. Please forward this document or make it available to anyone for which the material may be of interest. This document is also available from the Home page of <a href="http://post.nv.gov">http://post.nv.gov</a>